

The Executive Board met three times in person in 2025 (Nuremberg, Valencia, Warsaw) and online for 1.5 hours in the intervening months. We noticed that we are much more effective in face-to-face meetings and have therefore combined these with meetings with our institutes or the initiation of new collaborations.

Office

In 2024, we moved to a virtual office but retained our postal address in Berlin. This year, we also gained a new team member, Jana Stamm, who acts as the interface between the office team and the Executive Board and oversees and coordinates all areas of the office. She has settled in very quickly and will continue to do so. The office team meets with Daniela and Mechthild in person once or twice a year to work intensively on various structural and strategic issues. We are also currently undergoing a major change: we are migrating our systems completely to Microsoft 365 and Teams and look forward to further professionalizing our IT.

Responsibilities

As a reminder, here are our internal responsibilities:

- Mechthild Müller is responsible for finance.
- Daniela Finkelstein is responsible for the office.
- Patricia Jehle for international growth, Sustainable Coaching Coalition, Advisory Board.
- Jakub Dvorak for our Central and Eastern European members.
- Amina Eperjesi for It's EASC Time, awards, international European contacts, and preparation for the next Life Congress in 2026.
- Elena Hofmann for the RTC.
- Sebastian Quirnbach for regional groups and universities.
- Susanne Rieger for coordinating all activities, external representation, and European contacts.

Together, we are responsible for the strategic development of the EASC, which is reflected in the OKRs (objectives and key results).

Our main topics for 2025 were:

- Cooperation at European and international level
This includes cooperation with ANSE, which we will join in 2026 to further improve contact with national organizations; initial contact with ICF Germany, which we would like to extend to other countries; and cooperation with DGTA, which will result in a cooperation agreement next year and will then also include the European level. Also worth mentioning here is the cooperation agreement with giz (Gesellschaft für internationale Zusammenarbeit, Society for International Cooperation) and the support and long-term admission of a group of 10-15 Syrian supervisors. In addition, there is an international working group that is working to become even more active in other countries.

- Communication and cooperation within the EASC and with all committees
This includes regular contact with the CQS and the Institute Meeting, as well as two online meetings with the new Ethics Committee.
- Quality and reform of the manual
We are taking the first steps towards implementation and are very pleased that there are already several institutes testing the new manual. In the implementation process, we see many areas and topics that still need to be worked on in more detail. We have formed an initial ad hoc working group for this purpose and will continue this work in 2026.
- Acquisition and development of new collaborations and institutes
For this reason, we met as the board in Poland and established initial contacts with three universities and coaches and supervisors. We have also received inquiries from Greece and various institutes in Germany.
- Virtual Congress 2025 – Plans for 2026
The virtual congress took place in September and was a great success. Over 130 registrations and successful external moderation, in addition to the many workshops and a moving keynote speech, made the congress a great success. Contrary to last year's announcement, we on the board have decided to hold the 2026 in-person congress in Budapest rather than Poland. Due to the support in terms of content and organization offered to us by our member institute, the Gorden & TA, this seemed more realistic to us. We have already found a title:
EASC connects 2026 – Diversity, Democracy and Dialogue – Inclusive Supervision and Coaching for all!
- Cooperation and offers for members
We have created new formats that we hope our members will make use of in a variety of ways in the near future:
It's EASC Times continues as an online format and has already established itself. It is becoming increasingly professional thanks to the contributions and translations.
EASC reflects: we will set up an international intervention group.
EASC empowers: We are delighted that our mentoring program has been so well received and launched in September.
EASC presents: This encompasses various activities: the academy, which has been relaunched and where not only institutes but also members can post their offerings.
EASC celebrates: New in 2026 will be EASC Awards for various categories.
EASC connects: The focus is on the congresses (virtual and in-person), but also on the newsletter (thanks to Livia for all her work and to all the translators!) and a big thank you also goes to Lilli, as we were able to celebrate our 1000th member on LinkedIn this year!

It is also worth mentioning that we have entered into a cooperation **with LINC and BiP** in the area of personality profiles, which offers our members favorable terms. Further cooperations with **Neuland, Coachingspace, and Metalog** are currently being discussed.

- **New website and new statutes**

To make all of the above more visible, we will be revamping our website without changing the underlying system and database. We will also be presenting amended statutes at the general meeting, which we hope will make it easier for us to navigate the new era in the future.

- **Universities, regional groups**

Sebastian is in lively exchange with the regional groups and universities and is establishing new contacts.

- **RTC (Round Table Coaching)**

With only three organizations remaining, we have also decided with a heavy heart to abandon the idea of the RTC in Germany. We continue to believe that it makes sense to seek cooperation in German-speaking countries and in Europe, but the model of an association no longer seems to be the most suitable. We will therefore be leaving the RTC on December 31, 2025.

- **Fee schedule, badge system, and data protection**

Finally, we would like to mention that we have adopted a new, clearer fee schedule, are continuing to promote our badge system for individual recertification, and have updated our data protection policy.

We would like to thank our office team for their excellent cooperation: Constanze Schröder-Porzky, Antonia Schweimer, Nike Fischer, Jens-Peter Jandausch, and Lilli Szabo, as well as our "newcomer" Jana Stamm.

On behalf of the Executive Board
Susanne Rieger